

Hub Members Code of Ethics





Excellence Resilience Growth

Helping Organizations and the Workforce Build Capacity & Maximize Potential



ABOUT US The CCOE

<u>The Caribbean Center for Organizational Excellence (CCOE)</u>, established in March 2013, is dedicated to driving functional excellence in organizations.

With a focus on institutional development and a passion for driving success, we strive to empower businesses to thrive in today's competitive landscape by helping them evaluate and develop their operations for success through a range of services including business health assessments, business capacity building interventions, financial fitness consultations and workforce coaching, training and development.

Supporting the development and emergence of resilient organizations and a highly skilled workforce is central to our mandate and deeply important to us.

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ABOUT US The Excelligence Hub



The Excelligence Hub is a capacity-building center designed to help individuals and businesses acquire specialized skills and knowledge across a range of disciplines to accelerate growth in next-level business and career competencies.

The Hub is committed to supporting the development of resilient organizations and a highly skilled workforce. As a member, you will benefit from a dynamic growth hub that offers a range of tools, expertise, and enabling initiatives to help you achieve meaningful business growth and career success.

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Excelligence Hub Members CODE OF ETHICS

.With approval of your application you become an Affiliate of the Excelligence Hub. As a member, you agree to:

- Comply with codes as set out below or as agreed to from time to time to govern the Excelligence Hub.
- To uphold the high ideals and standards of your profession and business and encourage excellence in the dissemination of products and services.
- To serve the interest of fellow networking affiliates with a high level of care, diligence, respect, honestly and integrity. Networking Affiliates in this regard shall not engage in conduct that discredits the reputation or integrity of other networking affiliates nor their profession in general within this forum.
- The essential elements relating to professionalism to be upheld, particularly so where affiliates are engaging in building business-tobusiness relations within this forum, are:
 - .Respect for intellectual property rights, including copyrights, patents and trademarks of other affiliates.
 - Refraining from wittingly claiming competence not demonstrably possessed;
 - Providing accurate information to other affiliates where networking opportunities are being pursued.
 - Acting in good faith and confidence with information shared between affiliates and refraining at all times from any unauthorized usage thereof
 - Not engaging in any activity intended to restrict trade with other affiliates who share our ethical values and who have a solid reputation

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- Respecting the personal freedom and privacy of other affiliates and not discriminate against anyone by origin, race, marital status, age, political opinion, gender, creed, tribal association, union membership, social or economic status, pregnancy, disability, illness, nationality or immigration status.
- Condemning forbidding and reporting any type of harassment that becomes evident within this network
- Condemning and reporting any illegal practices and/or inappropriate conduct within this network.
- Avoiding any groundless allegations against fellow affiliates

The Caribbean Center for Organizational Excellence Inc. shall automatically revoke any Membership or Certificate for noncompliance with the guidelines set down in this Code of Ethics.



Get in touch with Us!

+246-262-1414



admin@organizational-excellence.com

https://www.organizational-excellence.com/



